

Evaluation Report on Project Titled

INTERNSHIP PROGRAM FOR STUDENTS OF UNDERGRADUATE DEGREE PROGRAM



April 2010



EVALUATION SECTION
PLANNING & DEVELOPMENT DEPARTMENT
GOVERNMENT OF THE PUNJAB



DIRECTORATE GENERAL OF
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1. EXECUTIVE SUMMARY

This evaluation is conducted after project completion in order to review implementation process and results.

University of Agriculture, Faisalabad has been mandated to serve agriculture sector in all its spheres; be that a leadership issue of developing and transfer of technologies or the policy matters. The faculties and students of this premier institution have spear headed the case of Agriculture, Livestock and other allied disciplines. This internship program was included in the curriculum by the Chancellor and the objective of this program was to impart practical training and field exposure to the 8th and 10th semester B.Sc. (Hons.) students at research organizations, private companies, farmer's fields, farm machinery and water management experimental stations, veterinary hospitals, vaccine production and testing units, in order to enable them to enter into their professional life as a knowledgeable person.

The project started on 1st July 2005 and completed on 30th June 2008. The PC-IV of the project was submitted on 9th May, 2009 for evaluation. The approved project cost was Rs 42.640 Million and actual project cost is Rs. 29.310 millions.

2. INTRODUCTION

The purpose of this evaluation report is to assess and evaluate the project titled **“Internship Program for Students of Undergraduate Degree Program”**.

The evaluation is conducted after the project gestation period is over with an intention to review the implementation process, results achieved and to infer lessons learned. Its focus is primarily on the efficiency, effectiveness and sustainability criteria. The evaluation report will portray the mapping of the project purpose, scope and objectives as planned and approved in PC-I with the actual execution and implementation in order to assess the final fate of the project.

The focus of the evaluation report is on all factors that affect project performance including project purpose, design, performance measurement, evaluation, strategic planning, project management and project results. The objective of the project i.e. to accelerate the pace of development in the country through availability of professional manpower is the main question that will be touched upon in this report.

The project was commenced on 1st July 2005 and the actual completion date of the project was 30th June 2008. PC-IV was submitted after closure of the project by the executing agency of the project i.e. University of Agriculture, Faisalabad. The project was sanctioned with a total cost of Rs 42.640 Million while the actual cost at completion was found Rs. 29.310 million.

This evaluation report is divided into eight different parts. After the Executive Summary and Introduction the evaluation report gives the Project Description and states project brief, project background, justification of the project, objectives, project activities and project cost. Thereafter the report focuses on methodology that describes how evaluation is carried out following formation of evaluation plan, evaluation team constitution, tour program and choices of data collection and methods used for evaluation purposes.

The fifth part of the report presents the information from findings collected and observations made in the data collection phase. These findings were collected during field visits and interviews with project stakeholders.

The sixth part comprises conclusion that will document the evaluation results and discuss the reasons for success or failure of the project.

The seventh part describes the general development lessons learned aimed at improving development plans and strategies for other projects and how to facilitate project execution by applying good management practices.

The last and the critical part of the report have recommendations for the effective usage of the project outcomes and resources. This section addresses the suggestions for

improvement in project planning and execution as well as, identifying matters requiring follow up actions. The rationale for the recommendations is clearly explained and linked with the information collected in the evaluation.

3. PROJECT DESCRIPTION

3.1 PROJECT BRIEF

Following is the project information as per PC-I and PC-IV:

Project Title	Internship Program for Students of Undergraduate Degree Program
Sponsoring Agency	Government of the Punjab
Executing Agency	University of Agriculture, Faisalabad through Directorate General (Res.), Director General (Ext.), Director General (Field), Director General (On-Farm Water Management) Agriculture Department, Director General (Research & Extension, Livestock & Dairy Development)etc.
Operation & Maintenance	University of Agriculture
PC-I Original cost	Rs 42.640 Million
PC-IV Actual Cost	Rs 29.310 Million
Planned Start Date	1 st July 2005
Actual Start Date	1 st July 2005
Planned End Date	30 th June 2008
Actual End Date	30 th June 2008
Original Gestation Period	36 Months
Revised Gestation Period	36 Months
Beneficiaries	Students of University of Agriculture, Faisalabad

3.2 BACKGROUND OF THE PROJECT

At present, besides the University of Arid Agriculture, Rawalpindi, and Bahauddin Zakriya University, Multan, the University of Agriculture, Faisalabad, is the only institution imparting education in Agriculture and allied disciplines at all the levels for agricultural organizations / departments in public as well as private sectors in Punjab. The prime objective for initiating this program is to impart practical training and field exposure to the prospective graduates. This program was aimed to provide a platform not only to the students but also to the teachers, researchers and practitioners to share their knowledge and have better appreciation of the ground conditions. It was believed that the students leaving the university with this practical knowledge could be more beneficial for the development of the agriculture and its allied disciplines/practices.

The qualification for admission to various undergraduate degree programmes is either F.Sc. (Medical) or (Engineering). Therefore, about 684 Secondary / Higher Secondary Schools and Undergraduate Colleges in the Faisalabad Division in particular and whole province of Punjab in general, were the feeding source for this admission of the University.

The University has made significant advancement in various spheres of its activities since it was established. It inherited a student body of about 686 students from the former Punjab Agricultural College and Research Institute including 611 B.Sc. Agriculture, 74 M.Sc. Agriculture students and just one Ph.D. As compared to this, the University has 6213 students on its roll including a number of foreign students. Besides, the University has been able to increase the faculty to 423, including 206 teachers holding Ph.D. degrees mostly from foreign Universities (Detail of teaching staff other than the faculty of basic sciences is at annexure A).

3.3 DESCRIPTION OF THE PROJECT

The economy of Pakistan is predominantly agro-based. The staff members of the University of Agriculture, Faisalabad are actively engaged in imparting training at undergraduate levels for very long time.

During the course of history, the faculty members have played an important role in human resource development and capacity building required for crop production, livestock health sector, veterinary research and other institutes. The research carried out in various departments have proved helpful in enhancing the productivity and disease control of crops, livestock and poultry under the prevailing conditions of the country.

The internship training program can prove very helpful for producing better research scientists, extension workers and breeders with practical background. Therefore, the quantity as well as the quality of research in these fields could be improved. Further, farmers / stockholders can get the services at their door steps for guidance to resolve their problems. Generally there is an increase in farmers' information and education related with the agricultural industry, crop husbandry, livestock, poultry husbandry and innovations of research which ultimately will improve the living standards of the community.

At the time of proposal of this project, the University was in seventh semester of undergraduate students' and on the basis of this, the number of students to be placed for internship at different institutes / research organizations / private enterprises was worked out. (The list of all such organizations is given in annexure B). The objective of this program was to impart practical training and field exposure to the 8th and 10th semester B.Sc. (Hons.) students at research organizations, private companies, farmer's fields, Farm Machinery and Water Management Experimental Stations, veterinary hospitals, vaccine production and testing units, before their entry into the practical life as professionals. The students were supposed to learn a lot and gain the practical knowledge to tackle the ground problems through this internship program. Furthermore, the internship program can serve as a platform for the students as well as for the teachers to discuss the field problems and to device/design the future research activities. It is believed that the students equipped with the practical training in the form of internship program would be more beneficial for the development and prosperity of the country.

3.4 METHOD OF DISBURSEMENT OF THE STIPEND

The students working under the Government organization / institution have been paid stipend by the concerned departments. The funds were allocated in the proper budget heads

to each Government organization / institutions. These institutions were responsible for the disbursement of the stipend to the students and forward the utilization record to the sponsoring agency and University of Agriculture, Faisalabad.

3.5 OBJECTIVES OF THE PROJECT

Following were the objectives of the project:-

1. To impart practical training and field exposure to about 700-1150 B.Sc. (Hons.) students each year at different Government & private Agri. Research organizations, private companies, experimental stations etc. in the country.
2. To promote intellectual interaction of students, teachers, research workers and stakeholders with each other.
3. To shape future research activities at University according to the problems, requirements and innovations, being practiced by industries, farmers and other end users.
4. To help students for hunting better job opportunities.
5. To strengthen the linkages to fill the communication gap between the university and other research organizations. It will be a good feedback to enhance the quality research in a demand oriented fashion.
6. To enhance sharing of expertise of progressive and eminent researchers with the university teachers and the students.
7. To help enhance research and production activities and efficiencies of the host institutes on scientific grounds through internship as the students will help them with their working knowledge.

3.6 PROJECT COST

i)	Total Planned Cost:	
	Capital Cost	= Rs. 42.640 Million
	<u>Revenue Cost</u>	= Rs. 0.000 Million
	TOTAL	Rs. 42.640 Million
ii)	Total Actual Cost:	
	Capital Cost	= Rs. 29.31 Million
	<u>Revenue Cost</u>	= Rs. 0.000 Million
	TOTAL	Rs. 29.31 Million

The year wise detail of PC-I Phasing, Allocation releases and actual expenditures is displayed in the following table.

PC-I Phasing, Allocation Releases & Actual Expenditure

(Rs. In Million)

Year	Phasing as per PC-I	PSDP	Release	Expenditure
2005-06	11.120	-	9.12	8.659
2006-07	13.120	-	10.928	9.925
2007-08	18.400	-	11.398	10.726
Total	42.640	-	31.446	29.310

Detail of Item wise Physical Targets and Achievements

SR. NO.	CATEGORY	TARGET	ACHIEVEMENTS			
			2005-06	2006-07	2007-08	TOTAL
1	Director General Agri. Research (AARI)	1240	300	330	407	1037
2	Director General Agri. Extension & Adaptive Research	550	149	162	200	511
3	Director General On Farm Water Management	260	70	31	49	150
4	Director General Agriculture Mechanization	135	0	0	0	0
5	Director General Research, Livestock and Dairy Development	255	68	81	75	224
6	Director General Extension Livestock and Dairy Development	255	56	75	72	203
TOTAL		2665	643	679	803	2125

3.7 ASSESSMENT OF THE SPONSORS

Sponsor assessment report is the summary of project objectives, targets and provides comparison with achievements and status. It is the responsibility of sponsor agency to provide this report. The Sponsor's report has been received and available at Annexure C.

4. METHODOLOGY

4.1 EVALUATION TYPE

Project PC-IV was submitted on May 9, 2009 nearly eleven months after the completion of the project. “Terminal evaluation” of project has been conducted; it is performed upon completion of project, focusing on its efficiency, effectiveness based upon evaluation results.

4.2 PURPOSE OF EVALUATION

The purpose of this evaluation is to review the implementation process and achievements of results. It is helpful to map objectives and targets planned in PC-I with actual execution and implementation of project in order to assess whether it is successful.

4.3 EVALUATION PLAN

Evaluation plan process includes Team Formation, Literature Review, Visit to project location, Data Collection and Mapping of findings with PC-IV. The evaluation plan is devised to provide a roadmap for the project evaluation process.

4.4 EVALUATION UNIT TEAMS CONSTITUTION

Evaluation visit team was constituted in the meeting held at DGM&E for the evaluation of the project having expertise in the project’s domain, data collection methods, data analysis and interpretation.

4.6 LITERATURE REVIEW OF PROJECT

Following project documents, websites, evaluation tools and techniques were consulted.

1. **PC-I (Original & Revised)**
2. **PC-IV**
3. **Sponsor’s Assessment Report**
4. **DGM&E evaluation guidelines**
5. **JICA (Japan International Cooperation International) project evaluation guidelines:**
JICA’s evaluation is a tool for judging as objectively as possible the relevance and effectiveness of JICA’s cooperation activities at four different stages during the project cycle: ex-ante, mid-term, terminal, and ex-post.
6. **Programme Assessment Rating Tool (PART):** developed by the U.S. Office of Management and Budget and Federal agencies.

4.7 DATA COLLECTION

After literature review, data collection phase was initiated. Following data collection methods are used for evaluation purposes:

- i. Interviews with stakeholders
- ii. Interview with College Staff
- iii. Visit to the project site

Evaluation team of DGM&E P&D visited the University of Agriculture on December 11th, 2009.

4.7.1 INTERVIEWS AND TELEPHONIC CONVERSATION

A series of interviews and telephonic conversation were conducted with the following officials of University;

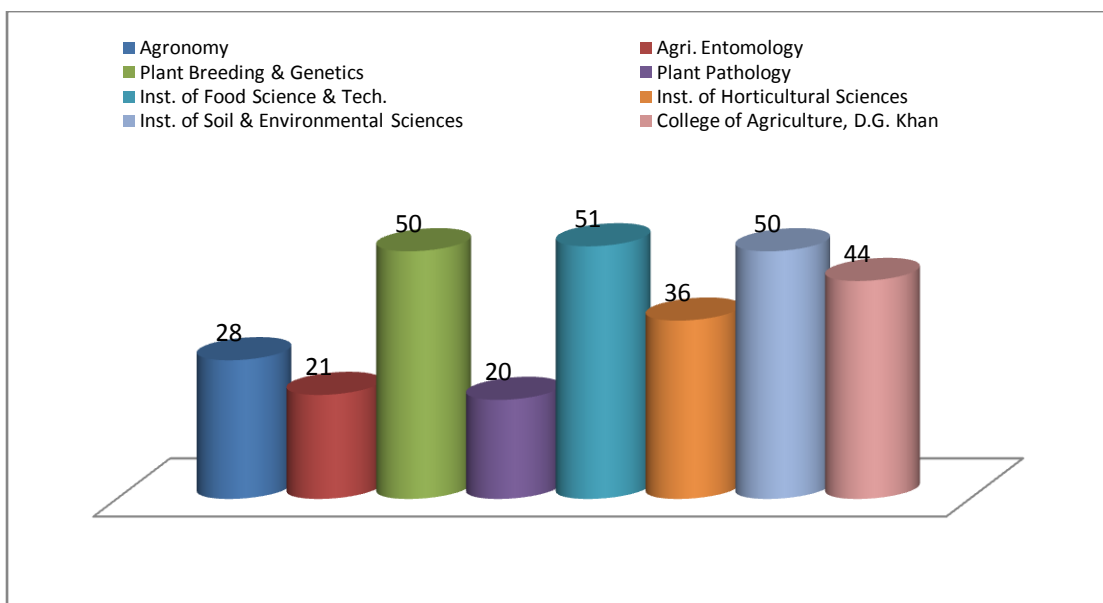
SN	Name	Designation
1	Dr. Allah Bakhsh	Director Research, University of Agriculture, FSD
2	Mr. Abdul Naveed	Assistant Director Research, University of Agriculture, FSD
3	Mr. Zafar Jamil Gill	DG, Research, Livestock Department
4	Mr. Irfan Zahid	DG, Extension, Livestock Department

5. OBSERVATIONS

The observation made for the projects are as following;

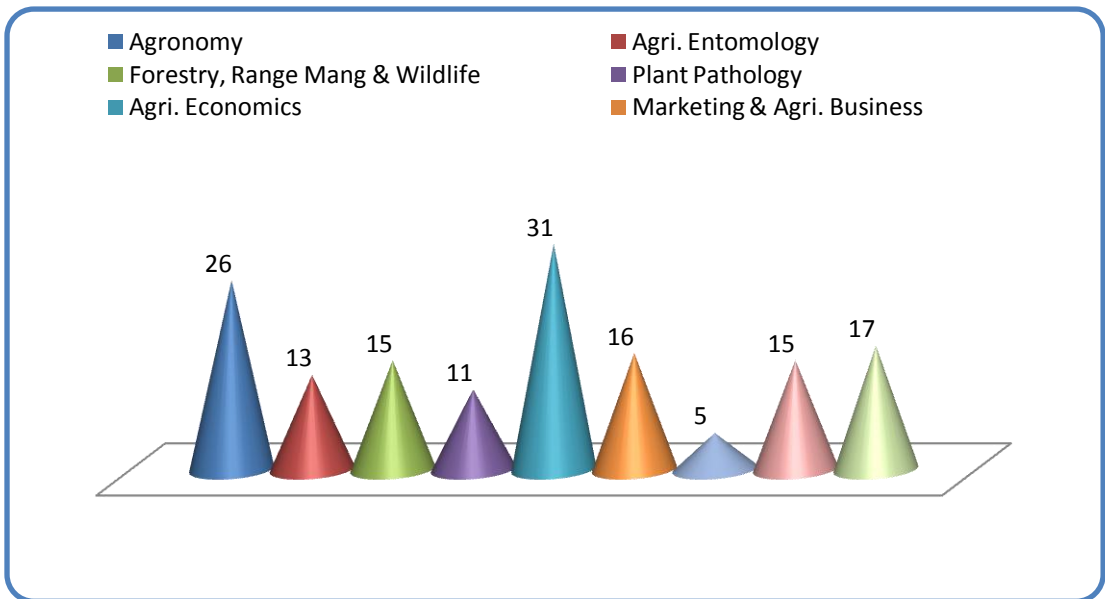
1. The project was approved for 3 years (from July, 2005 to June, 2008) with a total cost of Rs. 42.640 million and completed within the gestation period with total cost of Rs. 29.310 million.
2. The total amount released in gestation period is Rs. 31.446 million which is 74 % of the total approved cost and the total expenditure is 69 % of total approved cost (42.640 M) and 93 % of total releases.
3. The objectives of the project were very promising and appropriate for serving as a platform for the students as well as teachers to discuss the field problems and to device / design the future research activities.
4. The overall achievement of providing internship to students remained 2125 students out of the targeted 2665 which is 80 % during the gestation period of the project.
5. University department wise list of students for internship Program send to Director General, Agricultural Research, Ayub Agricultural Research Institution, Faisalabad during the year 2005-06 is as under:

Department (s) of UAF	Students (Nos.)
Agronomy	28
Agri. Entomology	21
Plant Breeding & Genetics	50
Plant Pathology	20
Inst. of Food Science & Tech.	51
Inst. of Horticultural Sciences	36
Inst. of Soil & Environmental Sciences	50
College of Agriculture, D.G. Khan	44
Total	300



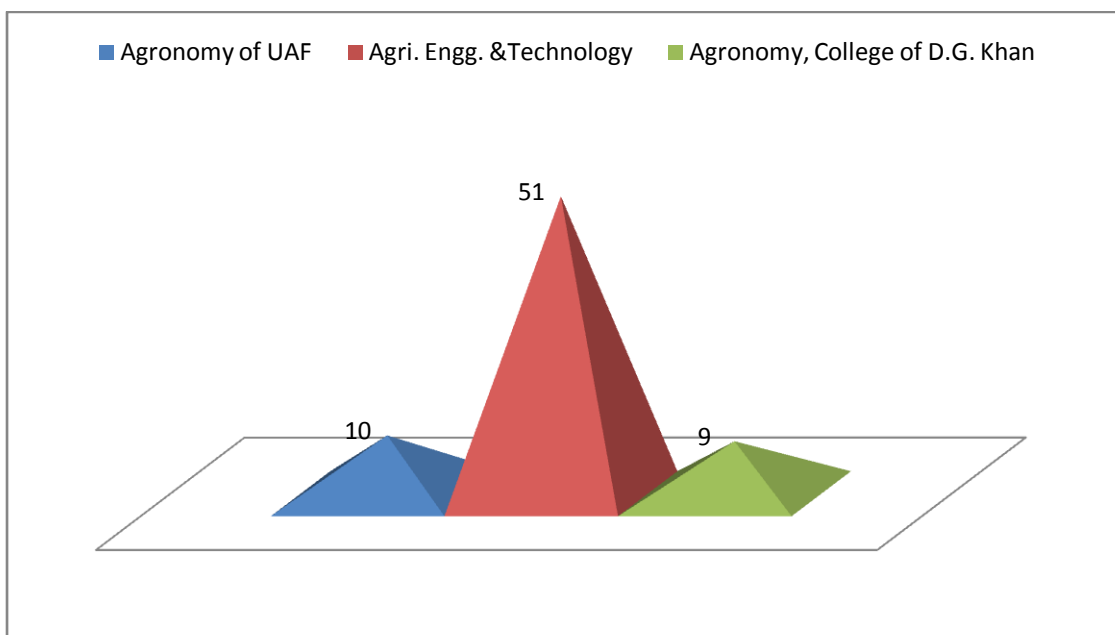
6. University department wise status of internees worked under the Director General, Agricultural Extension & Adaptive Research, Lahore during the year 2005-06 is as follows:

Department	Students
Agronomy	26
Agri. Entomology	13
Forestry, Range Mang & Wildlife	15
Plant Pathology	11
Agri. Economics	31
Marketing & Agri. Business	16
Inst. of Horticultural Sciences	5
Div. of Education & Extension	15
College of Agriculture, D.G. Khan	17
Total	149



7. The status of internees worked under water management, Agriculture House, Lahore is as follows:

Department	Students
Agronomy of UAF	10
Agri. Engg. &Technology	51
Agronomy, College of D.G. Khan	9
Total	70



8. Livestock and Dairy Development Department trained 56 students department wise breakup is as follows:

Department	Students
Veterinary Sciences	26
Animal Husbandry	30
Total	56

9. The recurring cost of Rs. 18.40 million is associated with the project to continue the provision of internship to the students. Higher education commission was to be approached to provide this recurring cost after the project closure. However, no documented evidence in this regard was provided during the evaluation and no breakthrough has been achieved in this regard yet.
10. It was planned to depute 2665 students of different disciplines in six categories during the project gestation period. However, among these six categories all were unable to achieve the planed targets while the Director General Agriculture Mechanization achievements remains nil against 135 students.
11. No need assessment criteria for this program were defined for future requirements.
12. With reference to the objectives of the project to promote intellectual interaction of students, teachers, research workers and stakeholders with each other, no work was done to promote the intellectuals interaction under the project.
13. With reference to the objective of the project to help the students about their relevant job hunting no data was maintained in this regard to identify that how many students actually had got jobs.
14. No documented work of capturing problems, requirements and innovations being practiced by industries and commerce on the basis of the reports submitted by the interneess was maintained. This important aspect might have been instrumental in shaping future research activities.
15. No feedback has been obtained from the host institutes regarding the contribution of these interneess to help enhance the research and production activities of these institutes.

16. Placement of internees in six institutes/organizations selected from a long list of government institutes/organizations is reflective of non diverse placement of the internees.
17. The method of payment has been deviated from the stipulated method in the PC-I to the extent of DG Research, L&DD and DG Extension, L&DD, Punjab. The payment to the internees sent to these departments was made through the DG Agriculture Research, Ayub Agriculture Research Institute, Faisalabad.

6. CONCLUSIONS

Internship programs are mutually beneficial to an organization and a student. The needs of an organization are met through the valuable assistance of the student intern, and the intern gets the opportunity to gain real-life work experience that could help them land a job or begin a career, provided systematic arrangements are in place to extract maximum benefits by both sides.

After a detailed study and analysis of project documents, interviews and visits to project locations to determine project findings and provide feedback on the execution and implementation of the project it is concluded that the project is rated as “**partially successful**”.

7. LESSONS LEARNED

Following are the lessons learned from this project:

1. Experience coupled with knowledge can give added advantage in mitigating the problems that otherwise seems difficult to manage.
2. Documentation of all the activities goes very helpful in planning and prioritizing other related interventions.
3. Detailed and rational requirement analyses at the beginning can prove instrumental in achieving the project objectives.
4. Institutional arrangements of monitoring the project activities should be strengthened.

8. RECOMMENDATIONS

- There is no denial of the importance of this practical training. The University must pursue Higher Education Commission for the annual recurring cost in order to continue this facility.
- Alternatively the University may think of providing the travelling, boarding and lodging facilities to the trainees during this period instead of giving a fixed amount to the internees a fixed stipend.
- The university may outline a sound follow up for the interns to identify the success in attaining the jobs in the areas in which the internship has been provided, after the completion of degree program.
- Documentation of all the activities of the project must be documented appropriately and shared with related organizations.
- The university may also consider the following points while framing the future strategy to get maximum benefits through the continuation of such internship programmes:
 - Conduct an Internal Audit
 - Can you provide meaningful work assignments?
 - Are you prepared and able to invest time in interns?
 - Is a staff person available to supervise the interns?
 - Can you provide financial support to the interns? (wages, stipends, travel and parking reimbursements)
 - Do you have adequate office space and equipment for interns? (computer, telephone, desk)
 - Select the Intern Supervisor
 - Is this person committed to and capable of developing student interns?
 - Does this person have time to supervise?
 - Develop a position description
 - Provide an accurate overview of the position responsibilities, work assignments, and time frame
 - Clearly outline expected outcomes
 - Review Applications/Resumes and Interview Prospective Interns
 - Do not automatically accept candidates without interviews.
 - Interview and select interns for their interests.

- Orient and Supervise the Interns
 - Share the organization's mission statement and goals with interns. Provide them with a tour of the facilities and information on policies and procedures, formal and informal.
 - Provide interns with information regarding appropriate work attire and behavior.
 - Offer directions on the specifics of work assignments.
 - Meet with interns on a regular basis to answer questions and to provide feedback.

- Seek and Provide Feedback
 - Ask the supervisor to write recommendations for the interns if appropriate.
 - Discuss their experience with your organization.
 - Assess your internship program. Make adjustments as necessary.

ANNEXURE – A STAFF OTHER THAN THE FACULTY OF BASIC SCIENCES

FACULTY	PH.D	M.SC. (HONS.) / M.PHIL.	TOTAL
Agriculture	85	40	125
Agri. Economics & Rural Sociology	16	13	29
Agri. Engineering & Technology	19	27	46
Animal Husbandry & Veterinary Science	52	30	82
Division of Education & Extension	09	08	17
College of D. G. Khan Campus	02	21	23
Total	183	139	322

ANNEXURE – B LIST OF RESEARCH INSTITUTES HOSTING INTERNSHIP PROGRAM OF STUDENTS

Sr. No.	Departments
A. GOVT. RESEARCH ORGANIZATIONS, DEPT. OF AGRICULTURE	
1.	Ayub Agricultural Research Institute
2.	Wheat Research Institute
3.	Cotton Research Institute
4.	Sugar Cane Research Institute
5.	Vegetable Research Institute
6.	Oilseeds Research Institute
7.	Pulses Research Institute
8.	Horticulture Research Institute
9.	Maize & Millet Research Institute
10.	Fodder Research Institute
11.	Rice Research Institute
12.	Orange Research Institute
13.	Potato Research Station
14.	Potato Research Station
15.	Cotton Research Station
16.	Cotton Research Station
17.	Cotton Research Station
18.	Central Cotton Research Institute
19.	Tobacco Research Station
20.	Barani Research Institute
21.	Regional Research Institute
22.	Arid Zone Research Institute
23.	Agronomic Research Institute
24.	Post Harvest Research Centre (AARI)
25.	Plant Protection Institute
26.	Crop Disease Research Institute
27.	SFO offices of the Rapid Soil Fertility Survey and Soil Testing Institute
28.	Soil Salinity Research Institute
29.	Soil & Water Conservation Research Institute
30.	Entomological Research Institute
31.	Agri. Bio-technology Research Institute
32.	Plant Virology Section (AARI)
33.	Soil Chemistry Section (AARI)
34.	Plant Pathology Section (AARI)
35.	Soil Bacteriology Section (AARI)
36.	Bio-Chemistry Section (AARI)

Sr. No.	Departments
37.	Food Technology Section (AARI)
38.	Economics Section (AARI)
39.	Bee-Keeping & Hill Fruit Pests Research Section
40.	Agronomic Research Station
41.	National Institute of Biotechnology and Genetic Engineering, Faisalabad
42.	Nuclear Institute of Agriculture and Biology, Faisalabad
43.	Pakistan Agricultural Research Council, Islamabad
44.	National Agricultural Research Centre, Islamabad
45.	Centre of Excellence of Molecular Biology, Lahore
46.	Pakistan Institute of Development Economics, Islamabad
47.	Agricultural Prices Commission, Islamabad
48.	Punjab Economic Research Institute, Lahore
49.	Department of Economics and Marketing, Lahore
50.	Transfer of Technology Institute, PARC, Faisalabad
51.	Export Promotion Bureau, Faisalabad
52.	Department of Agri. Extension, Lahore
53.	Veterinary Research Institute, Lahore
54.	Livestock Farm, Bahadarnagar
55.	Semen Production Unit, Qadir Abad
56.	Poultry Research Institute, Rawalpindi
57.	National Veterinary Diagnostic Laboratory, Islamabad
58.	Veterinary Hospital, Landhi Colony, Karachi
59.	Remount Depot, Sargodha
60.	Remount Depot, Mona
61.	Military Dairy Farm, Okara
62.	Military Dairy Farm, Karachi
63.	Brooks Equine Hospital, Gujranwala
64.	Jaba Sheep/Goat Farm
65.	Livestock Farm, Khizer Abad, Sargodha
66.	Sheep Farm, Kharay Wala
67.	Sheep Farm, Rakh Ghulama
68.	District Veterinary Hospitals at Faisalabad
69.	District Veterinary Hospitals at Multan
70.	District Veterinary Hospitals at Sargodha
71.	Army Dog Centre, Rawalpindi
72.	Milk Processing, Rawalpindi
73.	Hatcheries (Commercial Organizations)
74.	Council for Water Resources, Islamabad
75.	Institute of Water Management, Lahore
76.	Agricultural Mechanization Research Institute, Multan (AMRI)
77.	International irrigation management institute, Lahore
78.	PCRWR, Research Stations

Sr. No.	Departments
79.	IWASRI/Mona Reclamation Project, Bhalwal
B. GOVERNMENT AGRI. ADOPTIVE RESEARCH FARMS	
1.	Adaptive Research Farm, Gujranwala
2.	Adaptive Research Farm, Vehari
3.	Adaptive Research Farm, Sheikhpura
4.	Adaptive Research Farm, Sargodha
5.	Adaptive Research Farm, Karoor
6.	Adaptive Research Farm, Chakwal.
7.	Adaptive Research Farm, D.G. Khan
8.	Adaptive Research Farm, R.Y. Khan.
C. GOVERNMENT ADOPTIVE RESEARCH STATIONS	
1.	Adaptive Research Stations, Faisalabad
2.	Adaptive Research Stations, Sahiwa
3.	Adaptive Research Stations, Bahawalnagar.
4.	Adaptive Research Stations, Mianwali
5.	Adaptive Research Stations, Sialkot
6.	Adaptive Research Stations, Attock
D. AGRICULTURE TRAINING INSTITUTES	
1.	In-service Agricultural Training Institute, R.Y. Khan.
2.	In-service Agricultural Training Institute, Sargodha.
3.	Barani Agricultural Training Institute, Dahgal Rawalpindi.
E. FINANCIAL INSTITUTIONS	
1.	Agricultural Development Bank of Pakistan, Faisalabad
2.	Habib Bank Limited, Faisalabad
3.	Punjab Bank Limited, Faisalabad
F. AGRI. DEPARTMENT (EXTENSION), GOVT. OF THE PUNJAB.	
G. PRIVATE COMPANIES/ENTERPRISES	
1.	Seed Companies
2.	Fertilizer Companies
3.	Pesticide Companies
4.	Commercial Banks
5.	Avicenna Laboratories, Lahore
6.	Star Laboratories, Lahore

Sr. No.	Departments
7.	Sadiq Brothers, Islamabad
8.	Quality Breeders, Islamabad
9.	Islamabad Poultry Breeders, Islamabad
10.	Olympia Breeders, Lahore
11.	K&N's Poultry Breeders, Karachi
12.	Nestle Milk-Pak (Pvt.) Limited, Lahore
13.	Chaudhary Dairies Limited, Lahore
14.	Agricultural Machinery Industry
15.	Millat and Al-Ghazi Tractors
H. NGOs	
1.	National Rural Support Program, Islamabad.
2.	Action Aid, Islamabad.
3.	Innovative Strategies, Islamabad.
4.	Lok Sangh, Islamabad.
5.	Sungi Foundation, Abbotabad.
6.	Punjab Rural Support Program, Faisalabad.
I. PROGRESSIVE FARMERS	
1.	Ch. M. Arshad, Chak 8/P Tehsil Khanpur, Distt. Rahim Yar Khan
2.	Bilal Israel Khan, Majeed Agricultural Farms, Chak No.150. P. Sadiqabad
3.	Khar Agricultural Farms, Malik Noor Rubbani Khar, Mouza Khar Gharbi Snawan, Tehsil Kot Addu, District Muzaffargarh
4.	Rana M. Luqman Rafi Farms, Chak Bsed, Pakpattan
5.	Dr. Hafeez Chak No.33/JB, Narwala Road, Faisalabad
6.	Farhatullah Khan, Tlumba, Mian Channu, Khanewal
7.	Makhdoom Shahabuddin's Farm, Mouza Mianwali Qureshian, Tehsil Rahim Yar Khan
8.	Iftikhar Lashari, Tehsil Ahmadpur East, District Bahawalpur
9.	Hayatullah Tareen Farms, Duniyapur, Lodhran
10.	Tawakal Seed Farms, Jatoi, District Vehari
11.	Mian Tahir and Azam Farms, Deputy Wala, Millet Road, Tehsil Chak Jhumra, Distt. Faisalabad
12.	United Farms, Chak No.325/JB, Aminpur Bangla, Faisalabad

ANNEXURE – C SPONSOR ASSESSMENT REPORT



UNIVERSITY OF AGRICULTURE, FAISALABAD DIRECTORATE OF RESEARCH

No. 3144 /DR

Dated 24/10/09

The ICT Specialist
Planning & Development Department
Government of the Punjab
LAHORE

Subject: EVALUATION OF PC-IV FOR THE PROJECT TITLED "INTERNSHIP PROGRAM FOR STUDENTS OF UNDER-GRADUATE DEGREE PROGRAM"

With reference to your letter No.DGM&E/ICT/0872, dated 05-10-2009, the following information / documents are as under

- Subsequent Revision(s) of the PC-I (if any) N/A
- Building Plan / T.S. estimates N/A
- Item wise & year wise financial phasing, allocation and utilization of funds

Year	Phasing as per PC-I	Release	Expenditure
2005-06	11.120	9.12	8.659
2006-07	13.120	10.928	9.925
2007-08	18.400	11.398	10.726
Total	42.64	31.449	29.31

- Detail of the Procurement of Durable goods (Planned & Actual) with cost N/A
- Estimated annual Recurring Cost of the project as per approved PC-I.

Sr.#	Faculty/Division/College	Amount
1.	Agriculture	8.88
2.	Agri. Econ. & Rural Sociology	1.60
3.	Agri. Engg. & Technology	1.84
4.	Animal Husb. & Vety. Science	3.36
5.	Division of Edu. & Extension	0.64
6.	College of Agri. D.G. Khan	2.08
	Total	18.40

D.G.(DGM&E)	• Sponsor Assessment Report
Dy. No. <u>0500</u>	Lessons Learned in:
Date: <u>27-10-09</u>	○ Project identification
Dir	Keeping in view the pivotal role of field training of the undergraduate students to develop cohesion among the teaching, research and extension institutes of Agri. Department, the internship program was launched and need of training can not be
Dir	
AO	
PMV	

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denied in all sectors of economy in general and in Agri. Sector in particular.

- Project preparation The project was prepared by following all the formal conditionalities and prescribed proforma, all the information was given by the team of experts in Directorate of Research, UAF who were well trained in project formulation execution, monitoring and evaluation.
- Project approval Activity should become a regular feature of the Govt. of the Punjab and provide stipend to internees students.
- Project financing The project should continue with the funding by Govt. of the Punjab.
- Project financing All the targets of the project were achieved as planned.



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